

REACHING OUT

ANNUAL REPORT



Prince Edward Island
Advisory Council on the Status of Women
July, 1989

ERRATUM

Pg. 9 The following recommendations were inadvertently omitted from "Believe Her: A Report on Sexual Assault and Sexual Abuse of Women and Children":

- That the Department of Justice, in conjunction with the Canadian Judicial Centre, conduct education programs for superior and provincial court judges on the subject of violence against women and children, specifically including information on rape, sexual assault, sexual abuse, and incest.
- That the Department of Health and Social Services hire sufficient staff to meet the demand for services to victims of violence, and initiate training for all staff who deal with victims of violence, including rape, sexual assault, sexual abuse, and incest survivors.
- That the Department of Health and Social Services facilitate an inter-departmental approach to deal with victims of violence, including rape, sexual assault, sexual abuse, and incest survivors.
- That any efforts made by government or government-funded groups in the area of child sexual assault/sexual abuse include public information and education on the "back-lash effect."
- That the Department of Justice establish a central registry, for research purposes, to compile data (currently available only in a piecemeal fashion) regarding the reporting, arrest, conviction, and sentencing of sex offenders in Prince Edward Island.

REACHING OUT
REPORT OF THE PRINCE EDWARD ISLAND
ADVISORY COUNCIL ON THE STATUS OF WOMEN
APRIL 1, 1988 - MARCH 31, 1989



Prince Edward Island
Advisory Council on the Status of Women

P. O. Box 2000, Charlottetown
Prince Edward Island C1A 7N8

June 30, 1989

Hon. Paul Connolly
Minister Responsible for the
Status of Women
P.O. Box 2000
Charlottetown
P.E.I. C1A 7N8

Dear Mr. Connolly:

I am very pleased to present to you at this time "Reaching Out: Report of the Prince Edward Island Advisory Council on the Status of Women, April 1, 1988 - March 31, 1989."

Included in the pages of this report is an account of meetings, findings, conclusions and recommendations, as well as financial statements for the year.

Sincerely,

A handwritten signature in cursive script that reads "Dianne L Porter".

Dianne Porter
Chairperson

Contents

Chairperson's Message	1
Council and Staff Members, 1988-1989	2
Meetings and Consultations	3
Conclusions and Recommendations	5
Services	11
Advisory Council on the Status of Women Act	14
Financial Statements	16

CHAIRPERSON'S MESSAGE

The past year has been a time of great satisfaction for the Council. The long held dream of extending our contact with Island women has developed. As we undertook the implementation of the recommendations in the Review Committee's Report of 1987, many new services have been created.

The Island wide toll-free telephone line extends our contact with rural women. Groups of women from across the Island are contacted regularly through our monthly mailings of news releases, articles, reports, briefs, and announcements. The formation of several ad hoc committees assists women and the Council in identifying specific issues and projects. Joint sponsorship of events and projects extends our community contact to many groups.

The profile of the Council has been enhanced by our street level location and wheelchair accessible offices and Resource Room. At the official opening of the new office at 84 Great George Street, approximately one hundred people toured the facilities. Premier J. Ghiz officially opened the space by cutting the ribbon and presenting the Council with a photograph of Province House.

The first Annual New Year's Levee was held on January 2, 1989. We were pleased and honoured to greet more than three hundred guests, to extend our best wishes, and to receive such overwhelming support and encouragement.

Again, on International Women's Day the public was invited to an open house to highlight the expanded computerized Resource Room.

Throughout the year the facilities were utilized by the wider women's community for meetings, research, and study.

On July 16, the *Advisory Council on the Status of Women Act* was proclaimed. This legislative base has added security and provided a wider mandate. Five new members joined the Council as we said a special thank you to several long serving members. The new Council has members from diverse backgrounds and experience. They form an energetic and dynamic team. The past year of reaching out has been rewarding and challenging. Whenever we undertake new directions we increase awareness and expectations. The challenge continues as Island women look forward to achieving equity.

COUNCIL AND STAFF MEMBERS

1988-1989

Council Members

Dianne Porter, Chairperson, Charlottetown
Rachna Gilmore, Vice-Chairperson, Southport
Brenda Creighton, Treasurer, Montague
Corina Bolo, Alberton
Angie Cormier, Wellington
Wendy Himelman, Mt. Albion
Morey MacEachern, Hampton
Betty MacFadyen, Charlottetown
Rikki Schock, Belle River

Members Retiring in 1988

Eileen Best
Helene Cheverie
Lois Morris
Asifa Rahman
Kay Snow

Staff Members

Becky Tramley, Secretary/Bookkeeper
Muriel Houston, Administrator
Ruth Freeman, Communications Coordinator

MEETINGS AND CONSULTATIONS

The full Council met seven times to consider matters of business and research. The results of motions approved at the meetings reflect involvement, participation, and attendance in many provincial, national and community events and projects. Council members and staff are asked for their comments both formally and informally. Community contact with the office has increased in 1988. The opening of the Resource Room and the installation of a province wide toll free telephone line has significantly increased the Council's connection with the people of the province.

The Resource Room averages forty inquiries per week from groups and individuals. We are particularly pleased with the increase in consultation prior to planning events and policies that affect women. Although our recommendations are not always fully implemented, sincere efforts are being made by the wider community. Consultations included:

- Department of Health and Social Services regarding Adult Protection Act, Change of Name Act.
- Hospital and Health Services Commission: Health Manpower Study Committee.
- Atlantic Canada Opportunities Agency.
- President, University of Prince Edward Island.
- Women's Division, P.E.I. Department of Labour.
- Pay Equity Bureau.
- Status of Women Canada.
- Ad Hoc Committee on Women and the Constitution.
- Hon. J. Crosbie, Minister Responsible for Canada United States Free Trade Agreement.
- Canada Employment and Immigration Workshops on Canadian Job Strategy.
- Canada Mortgage and Housing Corporation regarding "Project Haven."
- Mediation P.E.I.
- P.E.I. Teachers' Federation Status of Women Committee.
- Health and Welfare Canada
 - Achieving Health for All Workshop
 - Rix Roger's Task Force on Child Sexual Abuse
 - Family Violence Task Force.
- Federation of Municipalities of P.E.I. regarding exotic dancers.
- Hon. Wayne Cheverie, Minister of Justice.
- Canadian Human Rights Commission.
- Consumer and Corporate Affairs regarding voluntary organizations and consumer focusing.

- P.E.I. Native Women's Group.
- P.E.I. Council of the Arts regarding the Anniversary of the 1864 Charlottetown Conference.
- Women's Network regarding a presentation to the Royal Commission on the Land.
- Federal/Provincial Ministers Responsible for the Status of Women.
- Federal/Provincial Chairpersons/Presidents of Advisory Councils on the Status of Women.
- P.E.I. Women's Healthsharing Committee.
- Ad Hoc Committee on Mother Led Families.
- Observer to Consultation with Women's Groups sponsored by Department of Secretary of State.
- President's Review Committee, Holland College

CONCLUSIONS AND RECOMMENDATIONS

New Reproductive Technologies

In April of 1988, the Advisory Council, in consultation with the P.E.I. Ad Hoc Committee on New Reproductive Technologies, presented a brief to the Legislative Committee on Health and Social Services. This presentation included an examination of the new and potential technologies--including artificial insemination, embryo transfer, in vitro fertilization, surrogate motherhood, and the development of an artificial uterus--and discussed their implications for human reproduction in particular and society in general.

Recommendation:

- That the Legislative Assembly of Prince Edward Island support the formation of a federal Royal Commission on New Reproductive Technology to allow the Canadian public both time and the information necessary to consider the many grave issues and implications of new reproductive technology.

Constitutional Amendment, 1987 (Meech Lake Accord)

Prior to the Prince Edward Island Legislature vote on the Meech Lake (Constitutional) Accord, a special legislative committee was set up in April 1988 to receive input from groups and individuals. In its submission to this committee, the Advisory Council expressed concern about the potential effect of the Accord on women's equality rights as expressed in the Charter of Rights and Freedoms, the process by which the Accord was achieved, and the Accord's "fast track" through federal and provincial governments.

Recommendations:

- That a new section be added to the Accord to clarify its intent with regard to the equality rights guaranteed in the Charter of Rights and Freedoms, and would read as follows:

2(1) The Constitution of Canada shall be interpreted in a manner consistent with...

(c) (New Clause) the Canadian Charter of Rights and Freedoms and Section 35 of the Constitution Act, 1982 and Class 24 of Section 91 of the Constitution Act, 1987.

In order to be effective, two other sections of the Accord -- Section 16 and Section 3, Subclause 95B(3) -- must be deleted.

- That a reference be directed to the Supreme Court of Canada to determine whether the Canadian Charter of Rights and Freedoms has been affected by the Accord.
- That the federal government make available the funds to hold a national conference on Women and the Constitution.

Holland College

A brief presented to Holland College in May 1988 identified difficulties encountered specifically by Island women who seek education and training at that institution. Research for this submission was based on interviews with Holland College students, graduates, instructors, policy makers, and potential employers.

Recommendations:

- We support the findings and recommendations of the Holland College Presidential Advisory Committee on Harassment.
- We recommend the re-establishment of the equity committee at Holland College with appropriate personnel and a clear time-frame and reporting mechanism.
- We recommend establishment of counselling services for all students, with some special emphasis for students in non- traditional courses, including support services for part-time students.
- We recommend the continuation and expansion of courses offered in traditional areas; these courses of either short or long-term duration and to reflect the needs of the communities and their local labour market.
- We recommend that Holland College recognize the importance of part-time studies for women, and continue to facilitate accessibility to, and flexibility in, these studies.
- We recommend that staff development be implemented to include information and training on the identified barriers for women at the College with the long-range goal of systematic removal of the internal barriers.
- We recommend a review of the intake procedures for women in non-traditional courses.
- We recommend that access to diagnostic and upgrading services be available at all Holland College centres.
- We recommend a meaningful reporting mechanism for concerns and suggestions from the Women's Committee at Holland College so that these can be addressed by the administration in an effective way.
- We recommend that Advisory Committees for all courses meet on a regular basis and have meaningful input.
- We recommend that the College conduct a market study into the development of an entrepreneurial training centre for male and female students.

Women in the Work Force

In June 1988, the Advisory Council presented a brief to the Federal/Provincial Working Group on New Labour Market Training Strategies. The focus of the submission was on job training for women and identifies a number of barriers to women's labour force equality: shortage of employment; occupational segregation; inadequate child care services; lack of access to appropriate training; economic inequality; socialization/education of girls and young women; lack of income support; and special problems encountered by Native and visible minority women, immigrant women, rural women, poor women, battered women, women of colour, and disabled women.

Recommendations:

- That the government of Prince Edward Island develop a policy on equality of opportunity for females and males in education.
- That the government of Prince Edward Island develop a program similar to the federal government program on Employment Equity and that it apply to all those agencies, boards, commissions, and institutions funded by provincial tax dollars.
- That the federal and provincial government departments with an interest in training and the labour market continue to consult with all the stakeholders (women, organizations, trainers, and funders) to identify barriers, reassess priorities, and develop the framework for training.
- The federal and provincial governments independently or jointly engage in a public education campaign to establish a better understanding and climate for the initiatives undertaken.
- That the provincial and federal governments set quotas rather than targets for training women.

P.E.I. Human Rights Act

In November 1988 the Special Legislative Committee on the *Human Rights Act* accepted presentations from groups and individuals regarding changes to the Act. The Advisory Council's submission discussed the addition of several new grounds of discrimination, the make-up of the Human Rights Commission, and the administration of the *Human Rights Act*.

Recommendations:

- That discrimination on the basis of "pregnancy and childbirth" be prohibited.
- That discrimination on the basis of "source or level of income" be prohibited.
- That "family status" be a prohibited ground of discrimination.
- That "sexual orientation" be added as a prohibited ground of discrimination.
- That "gender" be added as a prohibited ground of discrimination.

- That harassment on all grounds be listed as a form of discrimination.
- That a clear definition of "marital status" be provided within the *Human Rights Act*. Such a definition would include: (a) the status of being married, single, separated, widowed, divorced, or living with a person in a conjugal relationship outside marriage, generally referred to as a common-law marriage; (b) "spouse" interpreted as the person to whom one is married or with whom the person is living in a conjugal relationship outside marriage, generally referred to as a common-law marriage; and (c) differentiation based on the identity of a person's spouse as an unacceptable form of discrimination.
- That a broad and clear definition of the word "discrimination" be included in the *Human Rights Act*.
- That a clause be added to the *Human Rights Act* defining "systemic discrimination."
- That the Human Rights Commissioners be increased in number from three to five, at least two of which must be female, and that such Commissioners be appointed based on the diversity of the population of Prince Edward Island.
- That adequate financial resources be allocated to the Human Rights Commission to facilitate the fulfillment of all aspects of its mandate in an expeditious manner.
- That the Human Rights Commission be assigned the capacity to initiate complaints.
- That a final report be issued when human rights complaints are dismissed by the Commission.
- That the Human Rights Commission be given the discretion to extend the twelve-month time limit on complaints if circumstances warrant.
- That Section 24(1) of the *Act* be amended to read "two or more persons to be a board of inquiry."
- That legal aid should be made available for complainants whose cases go before a board of inquiry.

Family Violence

In December 1988 the Advisory Council made a presentation to the Federal/Provincial Task Force on Family Violence. The brief identifies four major issues concerning family violence: (1) awareness, (2) attitudes, (3) funding, and (4) accountability.

Recommendations:

- That each province will have access to the \$1.8 million from the Health and Welfare Canada Social Services Branch to conduct further study into the specific needs of family violence victims and the best way to meet those needs.
- That the approach to delivery of services be woman-centered rather than family-centered.

- That education programs be developed, including information, discussion, and counselling on power differentials within families and acceptable alternatives for venting frustration, rage, and other negative behaviour patterns.
- That the conditions of federal/provincial cost-sharing under the Canada Assistance Plan be reviewed with a view to altering the criteria for shared-cost programs and services that deal with family violence.
- That cost-shared programs and services include: (1) preventative and public education programs, (2) treatment services for batterers, victims, and children of victims, (3) crisis shelter services and short-term residential services, and (4) core funding for community-based services and programs operated by the non-profit sector to provide stability to programs operated by volunteers.
- That provinces and Native Bands be accountable for federal dollars spent on the Family Violence Initiative.

Believe Her

In 1988 the Advisory Council agreed to raise violence against women and children as a public issue and to treat it as a priority. As a result of this decision, Lyle Brehaut, coordinator of the P.E.I. Rape and Sexual Assault Crisis Centre, was contracted to prepare a background paper on rape and sexual assault, with particular reference to Prince Edward Island.

The paper was presented to Council in November 1988 and, following subsequent revisions and editing, with input from Advisory Council members, emerged in the form of a publication entitled *Believe Her: A Report on Sexual Assault and Sexual Abuse of Women and Children*. Included within this report are nine recommendations to government.

Recommendations:

- That the Department of Health and Social Services make a long-term commitment to provide sufficient on-going funding to the P.E.I. Rape and Sexual Assault Crisis Centre to allow for the expansion of current services to the survivors of rape, sexual assault, sexual abuse, and incest -- particularly those in rural areas.
- That the Province of Prince Edward Island investigate the feasibility of developing a differential cost-sharing agreement with the federal government for funding victim services for rape, sexual assault, sexual abuse, and incest survivors.
- That the Family Life Curriculum, approved by the Department of Education, include a sexual assault/sexual abuse prevention component for all grade levels.
- That the Department of Education, through the Family Life Curriculum, include information for all grade levels on the effects of sex-role stereotyping on males as well as females.

Philosophy of Education

In February 1989, the Philosophy Committee of the P.E.I. Department of Education held a series of public meetings to receive presentations from groups and individuals interested in providing input on what should be the goals of education.

The Advisory Council's submission focused on gender equity and the ethic of caring.

Recommendations:

- That the principle of gender equity in the delivery of education services be incorporated within the goals of education, using an integrated approach which considers curriculum content, instruction, school environment, resource services, support services, inservice education, and leadership.
- That an ethic of caring be adopted as the basis of education for children to encourage students to look at the world in terms of relationships and their responsibilities to them.

The brief examined the negative effects of sex-role stereotyping on both females and males and affirmed the desire of all parents that their children be encouraged to achieve their potential regardless of their sex. The adoption of an ethic of caring -- which would educate students and teachers to care for each other and the world in which we live -- was presented as the best means by which stereotypes can be overcome.

SERVICES

Resource Room

As a result of increasing requests for information on status of women issues, the Advisory Council has developed the Resource Room to include a computerized data base information service.

The result of this effort has been the creation of a lending library of over 1000 books, as well as vertical files covering 250 subject areas. The resource room offers pleasant surroundings for anyone who wishes to do reading or research on the premises. For those who wish to work outside the resource room, books may be borrowed for a three-week period. Photocopying and computer searches of library holdings are also available.

Health Care Survey

On June 22, 1988 the Advisory Council released the results of a health care survey for Prince Edward Island. The survey was carried out by Baseline Market Research Ltd., and included a random sample of 500 Island households, thus providing an accuracy rating between $\pm 3\%$ and $\pm 4\%$. The research objectives were:

- To provide a general assessment of the perceptions of the quality of health care services provided on Prince Edward Island and determine if perceptions are related to where one lives, to personal health status, to health consciousness, or to demographic characteristics. This study was also designed to determine if certain needs exist for additional health or social services.
- To determine the attitudes of Prince Edward Island residents toward the provision of health care services and to evaluate the level of support for methods of health issues such as preventative care, alternative services, and a regional system of health care.
- To quantify the opinions of Islanders with regard to current health and social issues such as abortion, AIDS, family planning, and family violence.

Questions included in the survey concerned personal health issues; quality of health services in P.E.I.; attitudes toward provision of health care; AIDS; family planning; abortion; and domestic violence.

Shocking Pink Forums

During the 1988 Federal Election, the Advisory Council, in conjunction with Women's Network, sponsored three "Shocking Pink Forums." The objectives of these candidates' forums were:

- To raise awareness on issues of concern to women.
- To provide women with a non-partisan forum in which to become involved in the election process.

- To afford Islanders an opportunity to hear candidates express their opinions on issues of concern to women.

The forums were held in the Cardigan riding, the Egmont riding, and a joint forum was devised for the Malpeque and Hillsborough ridings.

Local planning committees comprised of individuals from each of the federal ridings organized the forum formats, selected the panelists, and developed the candidates' questions to reflect community issues and interests. Over five hundred people gathered to hear the candidates respond to questions and receive written information about women's equality issues, including copies of the Canadian Advisory Council on the Status of Women "Shocking Pink Paper."

Logo Contest

In December 1988 the Advisory Council announced a contest for Island school children to design a new logo for use on Council publications. The purpose of the contest was to increase the awareness of Island youth in regard to the Council's efforts to promote equality for women, and encourage them to put that knowledge to use in a creative manner.

Many entries to the contest were received, and the successful design was created by a student at East Wiltshire School. Entitled "The Rise in Progress," the logo depicts a woman's hand below a rising women's symbol.

The contest winner received a cash prize of \$100. and his school was presented with the first two volumes of *The Selected Journals of Lucy Maud Montgomery*.

Participation

Council staff and members are invited to participate in many conferences, workshops, meetings, panels, job entry and re-entry programs. Members and staff act as facilitators, presenters, and lecturers. They share their knowledge and experiences with people from all walks of life. During the year participation included:

- International Women's Day Planning Committee
- Holland College Job Re-Entry Program, Summerside
- Canadian Teachers' Federation Conference, Halifax, "Women Building Tomorrow"
- Human Rights Project - 40th Anniversary films on discrimination
- Canadian Advisory Council on the Status of Women Symposium "Women and Well Being"
- Canadian Congress for Learning Opportunities for Women presentation entitled "The Role of Women in Educational Administration: A Feminist Analysis"
- Mann House Presentation to Residents
- Trinity United Church. Church Service and Sermon "Christian Feminism"

- High Schools, guest speakers, Political Science, Family Living
- University Women's Club - panel discussion "Sex-Role Stereotyping"
- P.E.I. Business and Professional Women's Club - Annual meeting "The Role of the P.E.I. Advisory Council"
- University of Prince Edward Island lectures
- Community Legal Information Association planning meeting
- Workshop on Pay Equity. Pay Equity Bureau
- Canadian Council on Social Development "The Future of Work" to discuss the changing nature of work.
- Solicitor General's Crime Prevention Award Banquet "P.E.I. Youth Network", Summerside, P.E.I.
- P.E.I. Department of Health and Social Services
- Canadian Human Rights Commission, Dr. Max Yalden, Chief Commissioner, "Challenges Facing Human Rights in Canada"
- Canadian Child Day Care Federation membership
- Canadian Day Care Advocacy Association membership
- P.E.I. Council of the Disabled, Mid-Decade Conference
- Media Watch supporting member
- Canadian Research Institute for the Advancement of Women (CRIAOW) 1990 Conference Committee

CHAPTER A-1.2*

ADVISORY COUNCIL ON THE STATUS OF WOMEN ACT

1. In this Act
 - (a) "Minister" means the Minister responsible for the status of women as designated by the Executive Council; Definitions
Minister
 - (b) "Council" means the Council established under section 2. Council

1988,c.7,s.1.
2. There is established an Advisory Council on the Status of Women. Council

1988,c.7,s.2.
3. The Council shall Functions
 - (a) develop public awareness of the issues affecting the status of women;
 - (b) promote a change in attitudes within the community in order that women may enjoy an equality of opportunity;
 - (c) encourage discussion and expression of opinion by Island residents on issues affecting the status of women;
 - (d) advise the Minister with respect to such issues as the Minister may refer to the Council for consideration;
 - (e) review policies and legislation affecting women and report its findings to the relevant governmental departments or agencies;
 - (f) provide assistance to the Minister in promoting changes to ensure the attainment of equality objectives of women; and
 - (g) provide assistance, as the Council deems appropriate, to organizations and groups whose objectives promote the equality of women. 1988,c.7,s.3.
4. The Council may Powers
 - (a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
 - (b) research matters relating to the status of women and suggest research areas in relation thereto that may be studied by any interested person;
 - (c) recommend and participate in programs concerning the status of women;
 - (d) recommend legislation, policies and practices to promote equality of opportunity for women and to improve the status of women;
 - (e) publish such reports, studies and recommendations as the Council feels advisable; and
 - (f) present reports to the Minister for presentation to the Legislative Assembly. 1988,c.7,s.4.
5. (1) The Council shall consist of nine members appointed by the Lieutenant Governor in Council. Composition
 - (2) The members of the Council shall be appointed for a term of not less than two and not more than three years. Term of office
 - (3) A member is eligible for reappointment for a second term of not less than one and not more than two years. Reappointment
 - (4) Anyone who has served on the Council for a period of four years or more is ineligible for reappointment. Idem

- (5) Within three months of the expiry of a term of office of a member, the Lieutenant Governor in Council shall appoint or reappoint a member as the case may be. 1988,c.7,s.5. Time for appointment
6. (1) The Council shall hold at least four meetings in each year. Meetings
- (2) Meetings of the Council may be held anywhere in the province. 1988,c.7,s.6. Location
7. (1) The Lieutenant Governor in Council shall appoint a chairperson and a vice-chairperson from the members of the Council. Chairperson
- (2) The chairperson is the chief executive officer of the Council and shall direct the activities of the Council and co-ordinate its work. Functions
- (3) The vice-chairperson shall act where the chairperson is unable to act by reason of absence or inability. 1988,c.7,s.7. Vice-chairperson
8. Members of the Council shall serve without remuneration other than Remuneration
- (a) such remuneration for attendance at each meeting of the Council as may be prescribed by the Lieutenant Governor in Council; and
- (b) reimbursement for expenses necessarily incurred by a member in connection with the work of the Council. 1988,c.7,s.8.
9. Each year, on or before September 30, the Council shall submit to the Minister an estimate of the money required for the operation of the Council during the next fiscal year, setting forth the estimated revenue and expenditure in such detail and in such form as the Minister may require. 1988,c.7,s.9. Budget
10. The accounts of the Council shall be audited from time to time by the Auditor General whose report shall be included in the annual report of the Council. 1988,c.7,s.10. Audit
11. (1) The Council shall, within three months after the end of each fiscal year, submit to the Minister an annual report which shall contain Annual report
- (a) a report of all meetings conducted by the Council during the year;
- (b) a report of the findings, conclusions and recommendations made by the Council to the Minister during the year.
- (2) The Minister shall, within one month of the receipt of the report, present the report of the Council to the Legislative Assembly if the Assembly is then in session and, if it is not, then within one month after the commencement of the next ensuing session. 1988,c.7,s.11. Minister to submit report to Legislative Assembly
12. The Council may employ or engage such persons as it considers necessary to carry out its functions. 1988,c.7,s.12. Staff
13. The Council may make bylaws for its internal management. 1988,c.7,s.13. Bylaws
14. This Act came into force on July 16, 1988 by proclamation of the Lieutenant Governor in Council. 1988,c.7,s.14. Commencement

AUDITOR GENERAL

CHARLOTTETOWN

PRINCE EDWARD ISLAND

PRINCE EDWARD ISLAND

ADVISORY COUNCIL ON THE STATUS OF WOMEN

FINANCIAL STATEMENTS

MARCH 31, 1989

AUDITOR GENERAL

CHARLOTTETOWN
PRINCE EDWARD ISLAND

AUDITOR'S REPORT

To the Members of the
Prince Edward Island Advisory Council on the Status of Women

I have examined the balance sheet of the Prince Edward Island Advisory Council on the Status of Women as at March 31, 1989 and the Statement of Revenue, Expenditure and Surplus for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Advisory Council as at March 31, 1989 and the results of its operations for the year then ended in accordance with the basis of accounting as disclosed in note 1 to the financial statements applied on a basis consistent with that of the preceding year.



J. Wayne Murphy, C.A.
Auditor General

Charlottetown, P.E.I.
May 3, 1989

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

BALANCE SHEET

MARCH 31, 1989

(with comparative figures at March 31, 1988)

ASSETS		1989	1988
Current Assets			
Cash		\$3,808	\$26,957
Accounts receivable		-	596
Prepaid expenses		<u>2,046</u>	<u>470</u>
		<u>\$5,854</u>	<u>\$28,023</u>
LIABILITIES AND SURPLUS			
Current Liabilities			
Accounts payable		\$4,553	\$12,409
Deferred revenue		<u>-</u>	<u>1,059</u>
		4,553	13,468
Surplus		<u>1,301</u>	<u>14,555</u>
		<u>\$5,854</u>	<u>\$28,023</u>

(Notes 1 to 4 are an integral part of these financial statements)

ON BEHALF OF THE ADVISORY COUNCIL:

Chairperson: Dianne L. PorterMember: Dr. Sandra Greighton

STATEMENT 2

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

STATEMENT OF REVENUE, EXPENDITURE AND SURPLUS

FOR THE YEAR ENDED MARCH 31, 1989

(with comparative figures for the year ended March 31, 1988)

	<u>1989</u>	<u>1988</u>
Revenue		
Province of P.E.I. - Grant	\$ 97,133	\$ 85,224
Miscellaneous	2,756	3,520
Federal project revenue - Note 2	<u>22,314</u>	<u>11,625</u>
	<u>122,203</u>	<u>100,369</u>
Expenditure		
Salaries and benefits	65,986	47,231
Federal project expenses	22,390	11,625
Honoraria	12,457	6,052
Furniture	5,394	-
Conferences	1,493	5,408
Materials and supplies	4,081	5,255
Administration	5,308	2,867
Research projects	12,200	2,524
Equipment leases - Note 3	3,105	2,170
Travel - in province	1,546	1,794
Rent	600	1,650
Public Education	397	733
Bursary	500	250
	<u>135,457</u>	<u>87,559</u>
Income (loss) for the year	(13,254)	12,810
Surplus at beginning of year	<u>14,555</u>	<u>1,745</u>
Surplus at end of year	<u>\$ 1,301</u>	<u>14,555</u>

(Notes 1 to 4 are an integral part of these financial statements)

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 1989

1. **Summary of Significant Accounting Policies:**
 - (a) Fixed assets are expensed when purchased.
 - (b) Leases are treated as operating leases and lease costs are expensed as they become due.
2. **Federal Project**

The Federal project was completed in 1988/89 and assistance over the life of the project was \$33,939.
3. **Furniture and Equipment Leases**

The Council has three leases for office furniture and equipment. The payments from March 31, 1989 until the completion of the leases total \$13,780. The furniture lease has a yearly cost of \$2,357 and ends June 1, 1993. The equipment lease has a yearly cost of \$1,232 and ends June 17, 1992.
4. **Rent of \$20,000 was paid by the Department of Transportation and Public Works on behalf of the Council.**